



OCCUPATIONAL HEALTH & SAFETY POLICY STATEMENT

Latrobe Valley Insulation Pty Ltd is a Metal work and insulation Contracting company committed to conducting business to protect the health and safety of all employees.

Latrobe Valley Insulation Pty Ltd management is committed to continual improvement aimed at elimination of work-related injury and illness.

Latrobe Valley Insulation Pty Ltd employees are engaged in activities other than on the company premises. The employees undertake these activities in accordance with the Occupational Health & Safety Act, respective codes, regulations, codes of practice, statutory requirements and local by-laws relevant to the nature of the work being undertaken ensuring the health and safety of the company's employees and general public.

To achieve the above, Latrobe Valley Insulation Pty Ltd will:

- ◆ Identify and reduce the risk of work related injuries and illnesses through pro-active monitoring of work practices and implementing mandatory training for all staff.
- ◆ Regularly provide employees with information about hazards and hazard control.
- ◆ Induct all employees to required safe work practices and expected business practices prior to commencing work.
- ◆ Investigate all incidents to identify the possible cause and implement preventive actions to minimise the risk of occurrence.
- ◆ Through effective supervision, control of physical and chemical hazards in the workplace will be achieved.
- ◆ Comply with all relevant health & safety laws and regulations.
- ◆ Conduct a regular compliance audit program to ensure adherence to Company and regulatory requirements.
- ◆ Conduct regular management reviews of safety performance, identify and implement safety improvements.
- ◆ Involve and consult employees and customers in identifying workplace safety improvements and interventions.
- ◆ Regularly review the OHSMS Strategic Plan / O.H.S. AS/NZS 4801:2001 and updating when necessary.
- ◆ This Safety Policy is fully supported by the Managing Director and all employees.

Nick Iacovou

Managing Director – Latrobe Valley Insulations Pty Ltd
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